

Faith Bible Church

—● TO KNOW JESUS AND MAKE HIM KNOWN ●—



Constitution and Bylaws

ADOPTED 2025

HIM WE PROCLAIM, WARNING EVERYONE AND TEACHING EVERYONE WITH ALL WISDOM,
THAT WE MAY PRESENT EVERYONE MATURE IN CHRIST. — COLOSSIANS 1:28

Faith Bible Church

CONSTITUTION AND BYLAWS

TABLE OF CONTENTS

CONSTITUTION

Article I - Name	1
Article II - Purpose	1
Article III - Statement of Faith	1
Article IV - Government	2
Article V - Finances	2

BYLAWS

Article I - Elders	3
Article II - Deacons and Deaconesses	6
Article III - Staff Pastors, Staff Members, Ministry Leaders, and Committees	7
Article IV - Ordination, Commissioning, Marriages and Weddings	9
Article V - Membership	9
Article VI - Membership Meetings	13
Article VII - Dissolution	14
Article VIII - Other Provisions and Policies	14

Faith Bible Church

CONSTITUTION AND BYLAWS

Constitution

Article I - Name

The name of this organization is “Faith Bible Church,” incorporated in the State of Washington (hereinafter referred to as “FBC”). It is a Washington nonprofit religious organization with its principal offices in Arlington, Washington.

Article II - Purpose

The purpose of this church is to glorify God and obey His written Word, the Bible, by the following means:

- A. Making Disciples: The extension of the Gospel of Jesus Christ to all nations through evangelism and teaching (Romans 1:16; Matthew 28:19-20; Acts 1:8).
- B. Education: The edification of the saints by instruction, exhortation, warning, discipline, and example (Colossians 1:28; Ephesians 4:1-6; 2 Timothy 2:25; 4:2; Acts 18:25; 1 Corinthians 5:4-5; 1 Timothy 4:12).
- C. Worship: The praise, thanksgiving, love, and obedience rendered to God in spirit and truth (Hebrews 13:15; Ephesians 5:20; 1 John 4:19; Romans 6:16; John 4:24).
- D. Fellowship: The cooperation, companionship, and unity of believers in holy pursuits, prayer for one another, encouragement to one another, and loving one another with increasing devotion (Philippians 1:5, 8-11; Ephesians 6:18-19; Hebrews 10:25; 1 Peter 1:22).
- E. Observation of the Ordinances: Believing that the Lord Jesus Christ directed the church to observe the ordinances of believer’s baptism and the Lord’s Supper (communion), and to obey Him by making provision for and by engaging in the practice of these ordinances (Matthew 28:19-20; 26:26-29; 1 Corinthians 11:23-26).
- F. Service: Demonstration of the Gospel of Jesus Christ in acts of compassion and concern for others and in promotion of responsible citizenship (Matthew 25:33-46; Philippians 2:3-5; Romans 12:9-16, 13:1-7; 1 Peter 2:13-17; Titus 3:1-2).

Article III - Statement of Faith

FBC’s Statement of Faith is the document entitled “What We Believe and Teach” which was first ratified September 2022, and any such updates as subsequently issued by the Board of Elders.

Faith Bible Church

CONSTITUTION AND BYLAWS

Article IV - Government

Section 1 - Spiritual Leadership

FBC acknowledges the Lord Jesus Christ as our head; the Holy Scriptures as the infallible guide in matters of faith, church order, and discipline; the Holy Spirit as our teacher; and is neither accountable to, nor under the jurisdiction or supervision of, any ecclesiastical body.

Section 2 - The Role of the Elders

God uses godly men (the Elders) to appoint godly men (the Elders) to spiritually lead and spiritually feed God's people (Ephesians 4:11-12; 1 Timothy 5:22; 2 Timothy 1:6; Titus 1:5). Therefore, the Board of Elders shall be responsible for the governing of the church and shall submit to the Scriptures in such governing (Titus 1:9). All functions, ministries, councils, committees, and other endeavors of the church shall remain under the jurisdiction of the Board of Elders. The Elders are responsible for final decisions and are obligated to provide willing oversight and watchful care of FBC's membership knowing that one day they will stand before God to give an account for their service (1 Timothy 5:17; Hebrews 13:17; 1 Peter 5:1-3).

Article V - Finances

Section 1 - Fiscal Year

FBC's fiscal year shall begin on the first day of January and end on the last day of December of each year.

Section 2 - Source of Support

FBC's work is dependent upon the prayers, personal services, and voluntary gifts of the Lord's people.

Section 3 - The Budget

Before the Membership Meeting in December, a detailed budget of the proposed expenditures for the coming year shall be prepared. When this budget is approved by the Board of Elders, it shall be considered the basis for current liabilities. No ministry, council, committee, or person apart from the Board of Elders is authorized to make changes in its provisions, or to make disbursements in excess of its budgeted amount, without written consent of the Elders. This budget will be shared with the members at the Membership Meeting in December. The Elders will receive feedback from FBC's membership until the budget goes into effect on the first day of January. The budget will remain on file at the church office for members to view throughout the following year.

Faith Bible Church

CONSTITUTION AND BYLAWS

Section 4 - Proviso

Neither the Senior Pastor, nor any of the other staff members, nor any officer of the church shall receive fees from church funds or from the funds of any adjunct corporation of FBC (e.g., church school or nursing home) for services rendered except as specified in the budget or as approved by the Elders.

Bylaws

Article I - Elders

Section 1 - Qualifications for Elders

Each member of the Board of Elders must be an active member of FBC, be in full agreement with the articles of faith expressed in the most recent version of FBC's Statement of Faith, be known for the qualities outlined in Article I Section 3, and be a man whom the Elders have evaluated as possessing the qualifications described in 1 Timothy 3:1-7 and Titus 1:5-9.

Section 2 - Responsibilities of Elders

The Elders shall be responsible to:

- A. Care for the spiritual needs of the church family
- B. Guard the purity of doctrine and life of the church
- C. Direct the administration of the church ordinances
- D. Discipline in accordance with the Word of God
- E. Share in the ministry of pastoral care
- F. Approve all leadership positions

The Board of Elders are responsible for the total operation of the church, including various organizations, physical properties, finances, and other temporal matters. They shall function only under the headship of Christ and the authority of the Word of God. Their decision-making process shall always be guided by clearly discerned Scriptural principles (1 Peter 5:2-6). All decisions will be made in a manner which preserves the principle of unity (Acts 15:25; Philippians 2:1-5). Disregarding the opinion of an Elder who is in the process of church discipline (1 Timothy 5:19, 20) does not violate this principle.

Faith Bible Church

CONSTITUTION AND BYLAWS

Section 3 - Standards for Service

- A. An Elder shall be a man who meets the Scriptural standards for elders as stated in 1 Timothy 3:1-7 and Titus 1:5-9.
- B. An Elder shall be wholly sympathetic with the purposes of FBC and loyally committed to the program of the church as it endeavors to achieve these purposes.
- C. An Elder shall demonstrate commitment to the ministry of this church in his faithful and regular attendance and his faithful and regular contribution to the finances of the church.
- D. An Elder shall subscribe to the Statement of Faith document entitled “What We Believe and Teach” and not teach or promote contradictory doctrines.
- E. An Elder shall endeavor to maintain unity among the members of the Board of Elders and among the fellowship of the church.
- F. An Elder must be non-partisan. He must be interested in the needs and ministry of every group and every person in the church.
- G. An Elder must be a confidant. He must not discuss matters of a confidential nature that are discussed in Elder meetings.
- H. An Elder must be objective in all matters.
- I. An Elder must be capable of accepting criticism without becoming resentful or bitter and without allowing the pressures of men to push him off the course the elders believe God has set for His church.

Section 4 - Selection and Tenure of Office

- A. Selection - Men are selected to be Elders solely by the Board of Elders as it takes into consideration the input of the whole congregation and weighs each candidate's qualifications against the biblical criteria. Any man who candidates for the office of Elder shall have his name posted over two consecutive Sundays as a candidate. The Board of Elders will solicit from the fellowship written signed comments of objection to the candidate's appointment to the Board of Elders. Any such objections shall be carefully considered by the Board of Elders. Men who aspire to the office may undergo a period of training and testing under the supervision of the Board of Elders, though one's readiness to serve as an Elder is not guaranteed by participation in such training or by the passage of a predetermined amount of time.

Faith Bible Church

CONSTITUTION AND BYLAWS

Upon final approval of a candidate by the Board of Elders, that man shall be presented to the church body as an Elder.

- B. Tenure of Office - A man's tenure in the office of Elder ends either at death, at transfer of membership to another church, at resignation, or by disqualification. Provided the Elder meets all biblical requirements for service, there are no required, or defined, limits on an Elder's term of office.

Section 5 - Removal of Elders

Any Elder may be removed from office at any regular or special meeting of the Board if he is found to be physically or mentally incapacitated or spiritually unqualified (according to pertinent Scripture, including 1 Timothy 3:1-7 and Titus 1:5-9), after a thorough corroborating investigation by the Board of Elders in accord with the procedures prescribed by pertinent Scripture (including Matthew 18:15-18 and 1 Timothy 5:19). When an Elder is removed because of sin that is deemed sufficient to disqualify him from shepherding, and if he refuses to repent from that sin, the removal shall be accompanied by a public rebuke, and notice shall be made before the church at a regularly scheduled worship service as prescribed in 1 Timothy 5:20.

Section 6 - Vacancies

Elders are not appointed to fill vacancies. They are selected based upon qualification. If an Elder is removed or steps down from office for any reason, the Board of Elders is not required to fill his position. Additions to the Board of Elders are determined based upon qualification—not need.

Section 7 - Officers

The officers of FBC shall be a Chairman, a Vice Chairman, a Secretary, and a Treasurer. The Chairman shall officiate meetings. The Vice Chairman shall serve as assistant to the Chairman and officiate in his absence. The Secretary shall be responsible for the recording and keeping of the minutes for regular and special meetings as well as member meetings. The Treasurer shall oversee all matters of finance. Positions will be evaluated by the Board of Elders every January to determine the assignment of each office for the remainder of the year. For purposes of civil law, the Board of Elders shall serve as trustees and act as directors of the corporation, the Chairman being President. The Board of Elders shall oversee the management of all church records, documents, and correspondence both civil and ecclesiastical.

Section 8 - Meetings, Decisions, and Statement of Unity

- A. Meetings - The Board of Elders shall conduct regular monthly meetings. Special meetings may be called at any time by order of the Board of Elders.

Faith Bible Church

CONSTITUTION AND BYLAWS

- B. Decisions - Since the Spirit has only one mind about any given decision, in the normal course of church ministry the goal is for the Board of Elders to be of one mind in following the same Spirit. Thus, the Elders strive to be unanimous in all decisions with each Elder regarding one another as more important than himself (Philippians 2:2-5). However, godly men sometimes differ (e.g., Acts 15:37-40). After further discussion, if the matter remains unresolved, the matter will be tabled for another meeting and/or dismissed.
- C. Statement of Unity - All Elders agree to be unified in the final decision, in public and in private, even though the final decision may not reflect their personal preference.

Article II - Deacons and Deaconesses

Section 1 - Qualifications for Deacons and Deaconesses

- A. Deacons - The Deacons shall consist of church members possessing the qualifications described in 1 Timothy 3:8-13. A Deacon shall be a man of dignity, not double-tongued, not addicted to much wine, not greedy for dishonest gain, holding to the mystery of the faith with a clear conscience, first tested, and proven to be blameless.
- B. Deaconesses - The Deaconesses shall consist of church members possessing the qualifications described in 1 Timothy 3:11 and Titus 2:3-5. A Deaconess shall be dignified, not a slanderer, sober-minded, and faithful in all things.

Section 2 - Duties of Deacons and Deaconesses

Each Deacon and Deaconess shall assist the Elders by performing duties assigned by the Board of Elders for the care of the church.

Section 3 - Standards for Service

Each Deacon and Deaconess shall exemplify the obligations of membership outlined in Article V Section 2.

Faith Bible Church

CONSTITUTION AND BYLAWS

Section 4 - Selection and Tenure of Office

- A. Selection - Deacons and Deaconesses are selected solely by the Board of Elders as it takes into consideration the input of the whole congregation and weighs each candidate's qualifications against the Biblical criteria. Anyone who candidates for the office of Deacon or Deaconess shall have his or her name posted over two consecutive Sundays as a candidate for the office. The Board of Elders will solicit from the fellowship written signed comments of objection to the candidate's appointment to the office. Any such objections shall be carefully considered by the Board of Elders. Upon final approval of a candidate by the Board of Elders, that man or woman shall be presented to the church body as a Deacon or Deaconess. The number of Deacons and Deaconesses shall be specified by the Board of Elders as they deem necessary to carry out the functions of the church.
- B. Tenure of Office - A person's tenure in the office of Deacon or Deaconess ends either at death, at transfer of membership to another church, at resignation, or by disqualification. Provided the Deacon or Deaconess meets all biblical requirements for service, there are no required, or defined, limits on a Deacon or Deaconess' term of office.

Section 5 - Removal of Deacons and Deaconesses

A Deacon or Deaconess may be removed from office at any regular or special meeting of the Board of Elders if he/she is found to be physically or mentally incapacitated or spiritually unqualified (according to pertinent Scripture, including 1 Timothy 3:8-13), after a thorough corroborating investigation by the Board of Elders.

Article III - Staff Pastors, Staff Members, Ministry Leaders, and Committees

Section 1 - Staff Pastors

The pastoral staff is accountable to the Board of Elders.

- A. Senior Pastor - The Senior Pastor is an ordained (or seeking ordination) minister who shall oversee the preaching of the Word and provide pastoral care. He shall be responsible for the oversight of the church's staff. By virtue of his position he shall serve as an Elder per Article I. Any man who is a candidate for this position shall be recommended by the Board of Elders to the church at a membership meeting called for this purpose. Approval at a membership meeting of at least 75% of the attending members and a final approval by the Elders after consideration of any concerns expressed are necessary for this selection. Three months' notice shall precede a severance of relations between the Senior Pastor and the church, unless waived by mutual consent with the Board of Elders.

Faith Bible Church

CONSTITUTION AND BYLAWS

- B. Associate Pastors - Associate Pastors are ordained (or seeking ordination) ministers who shall support the work of the Senior Pastor and fulfill their ministry duties as specified in a job description mutually agreed upon by the Board of Elders. By virtue of his position he shall serve as an Elder per Article I. Any man who is a candidate for this position shall be recommended by the Board of Elders to the church at a membership meeting called for this purpose. Approval at a membership meeting of at least 75% of the attending members and a final approval by the Elders after consideration of any concerns expressed are necessary for this selection. Two months' notice shall precede a severance of relations between the Associate Pastor and the church, unless waived by mutual consent with the Board of Elders.
- C. Pastor Emeritus - A retiring pastor may continue to serve in ministry as Pastor Emeritus to support the active Senior Pastor and Elders by approval of the Board of Elders. By virtue of his retirement, he shall not serve as an Elder per Article I.

Section 2 - Staff Members

Staff members shall serve under the Senior Pastor and shall perform the duties of their employment as specified in a job description mutually agreed upon by the Board of Elders and the staff member.

Section 3 - Ministry Leaders

All Ministry Leaders shall be adult members of the church and be in submission to FBC's Constitution & Bylaws and Statement of Faith. Ministry Leaders shall be appointed to their position by the Board of Elders and perform tasks solely in accordance with the duties and with powers specifically delegated by the Board of Elders.

Section 4 - Committees

To promote efficient handling of church matters, the Board of Elders may appoint various committees from within its membership and staff. These committees shall perform tasks solely in accordance with duties and with powers specifically delegated by the Board of Elders. The general functions of committees are:

- A. To bring recommendations to the Board of Elders concerning ministries
- B. To provide a wider base of counsel to the Elders having the oversight of specific ministries

All committees shall exist for the period specified by the Board of Elders. Examples of such committees are a Finance Committee, a Missions Committee, and a Facilities Search Committee.

Faith Bible Church

CONSTITUTION AND BYLAWS

Article IV - Ordination, Commissioning, Marriages and Weddings

Section 1 - Ordination

Ordination refers to the unanimous recognition by the Board of Elders of a man's call to the ministry, preparation as a shepherd, and qualifications to serve. Ordination shall be conferred for life, so long as the man continues to manifest the qualifications of the office.

Section 2 - Commissioning

When local-church certification is required for ministry where ordination would be unnecessary or inappropriate, a person is commissioned by the Board of Elders to minister. This authorization continues as long as the opportunity to minister remains in effect and as long as the person maintains the qualifications for ministry.

Section 3 - Marriages and Weddings

All who are ordained, commissioned, or otherwise authorized by this church to solemnize marriages may do so, in the exercise of religious freedom, only where the participants are one man and one woman (Genesis 2:21-24; Matthew 19:4-6; Mark 10:6-9). Church facilities may be used for weddings only where at least one of the prospective spouses is a church member in good standing; church facilities are not available to the general public for that purpose.

Article V - Membership

Section 1 - Qualifications for Membership

Persons desiring to unite with FBC by profession of a personal faith in Jesus Christ as Savior shall be examined as to their Christian faith and experience.

Membership requirements are:

- A. Belief in and commitment to the "Essential Doctrines" section of FBC's Statement of Faith
- B. Submission to the teaching of the articles of faith found in FBC's Statement of Faith
- C. Completion of the "Application for Membership/Baptism" form
- D. Completion of the "Membership Matters" class
- E. Signed adherence to the "Repentance and Restoration Agreement"

Faith Bible Church

CONSTITUTION AND BYLAWS

- F. An interview with an elder
- G. Must be at least sixteen years of age
- H. Believer's Baptism

Section 2 - Obligations of Membership

The members of the church shall be responsible for faithful support of the body of Christ, the church (2 Corinthians 9:6-15), for submission to the leadership (Hebrews 13:17; 1 Peter 5:5), and for a ministry of support and encouragement to one another (Galatians 6:2; Colossians 3:12-17; Hebrews 10:24-25). With the aid of the Holy Spirit, every member of the church agrees to:

- A. Be diligent to exercise self-control so that his/her lifestyle exhibits both true Christian love and personal holiness
- B. Faithfully assemble with FBC's body of believers, striving to maintain unity, and doing all to stimulate love and good deeds in others as he/she seeks to exercise his/her spiritual gifts in faithful service
- C. Consistently contribute, as a good steward of God's blessings, such time, talent, and resources, in the measure that God prospers him/her, so that FBC's local and worldwide ministry of spreading the gospel may continue
- D. Teach biblical truth to his/her family and acquaintances, as God gives opportunity, with a desire to see them come to trust Jesus Christ and be saved
- E. Always be willing to both give and receive admonition and instruction with meekness and in love
- F. Commit to praying for FBC's ministry, his/her brothers and sisters in Christ, the elders, and deacons; and for the lost who need the Savior

Faith Bible Church

CONSTITUTION AND BYLAWS

Section 3 - Voting Privileges

Membership in this church shall not vest in any member any proprietary rights in FBC but shall entitle the member to vote at membership meetings on those matters that the Board of Elders chooses to submit to the church membership for affirmation. In such cases, voting privileges are restricted to members who are in good standing (not under any disciplinary action). Membership shall not be assignable inter vivos by any member nor shall membership vest to any personal representative, heir, or devisee. Those admitted to church membership do not constitute a legislative body, nor do they constitute members of FBC as a nonprofit organization. They cannot vote, pass resolutions binding upon FBC, nor shall they have any equity in the real property of FBC, or rights to vote on its disposal. FBC's property is dedicated to religious and charitable purposes as outlined in Article II of the Constitution and will be dissolved according to Article VII of the Bylaws.

Section 4 - Admission and Denial of Membership

- A. Admission of Membership - Applicants admitted to membership shall, if possible, present themselves at a worship service designated by the Board of Elders, at which service such applicants shall publicly affirm their membership commitment and be publicly acknowledged as members of the church.
- B. Denial of Membership - If, after reviewing an application for membership and meeting with the prospective member, the Board of Elders determines that the applicant does not meet the qualifications for membership listed in Section 1 of this article, membership shall be denied or postponed pending satisfactory evidence that the person has met all of the qualifications for membership, including salvation and teachability. The decision made by the Board of Elders shall be final and there shall be no appeal to any court regarding that decision, although such people may reapply after the necessary prerequisites have been met.

Section 5 - Removal of Membership

Membership may be terminated for any of the following reasons:

- A. Voluntary removal at the request of any member in good standing.
- B. Involuntary removal as a result of failing to regularly attend services of this church for at least six (6) months and not giving satisfactory explanation of such absence, as a result of discipline under Article V Section 6, renunciation of the faith, or death.

Faith Bible Church

CONSTITUTION AND BYLAWS

Section 6 - Church Discipline and Restoration

In all matters of discipline, FBC's leadership and each of the church's members shall faithfully practice the principles of discipline found in the Word of God (Matthew 18:15-17; 1 Corinthians 5; 2 Thessalonians 3:6-14; Romans 16:17-20; 1 Timothy 5:18-20; Titus 3:10-11). This discipline, whether public or private, always should be preceded by self-examination (Matthew 7:1-5; Galatians 6:1), led by the Spirit, and administered in love (2 Thessalonians 3:15). Restoration and forgiveness are always the desired results (2 Corinthians 2:6-11; Colossians 3:12-15; Ephesians 4:31-32).

- A. Purpose - The threefold purpose of church discipline is to glorify God by maintaining purity in the local church (1 Corinthians 5:6), to edify believers by deterring sin (1 Timothy 5:20), and to promote the spiritual welfare of the offending believer by calling him or her to return to a biblical standard of doctrine and conduct (Galatians 6:1).
- B. Process - Members of this church and all other professing Christians who regularly attend or fellowship with this church who err in doctrine, or who engage in conduct that violates Scripture as determined by the Board of Elders, shall be subject to church discipline, including dismissal according to Matthew 18:15-18 and the steps outlined in FBC's "Repentance and Restoration Agreement."
- C. Exceptions - Notwithstanding the foregoing, the Elders in the exercise of their discretion may proceed directly to the third stage of church discipline, (i.e. the informing of the church and the congregation thereof at a regularly scheduled worship service or other appropriate church gathering at the Elders' discretion in order that the church may call the erring individual to repentance) or to the fourth stage of church discipline, (i.e. the dismissal from the fellowship and/or membership of the church) when one or more of the following have occurred:
 1. Where the transgression and the refusal to repent have been public, i.e. openly and to the offense of the whole Church (1 Corinthians 5:1-5)
 2. Where the disciplined party has taught or otherwise disseminated doctrine deemed false or erroneous by the Elders, then chosen to disregard the direction and reproof of the Elders (Romans 16:17)
 3. Where the disciplined party has been warned twice to cease from factious and divisive conduct and has chosen to disregard that warning (Titus 3:10-11)

Faith Bible Church

CONSTITUTION AND BYLAWS

- D. Restoration - If the erring individual, after such dismissal, heeds the warning, demonstrates repentance, and requests reinstatement before the Board of Elders, then he/she shall be publicly restored to all the rights, duties, privileges, and responsibilities of fellowship and/or membership at the approval of the Board of Elders.
- E. Appeals - Since Scripture clearly prohibits lawsuits in secular courts against fellow Christians (1 Corinthians 6:1-8), the members of this church, and all other professing Christians who regularly attend or fellowship with this church, agree that there shall be no appeal to any secular court because of the process of church discipline, including dismissal or public statements at the third or fourth stages of church discipline, when discipline is carried out in keeping with Matthew 18 and this article.
- F. Resignation - Members who are under discipline by the church, as defined in this article, forfeit and waive the right to resign from the church. Resignations from membership are possible only by members who are in good standing (not under any disciplinary action). A request to withdraw membership will not discontinue or alter the biblical process of church discipline once it has begun. Any request to withdraw membership under discipline will be pending until the steps our Lord commanded in Matthew 18 are complete.
- G. Notification - Separate and apart from the process of church discipline, but subject to the discretion and approval of the elders (or a duly constituted subcommittee thereof), a member, non-member, regular attender, or other individual may be notified that he/she is not to be present upon church premises for such a period of time as is deemed necessary for the safety and well-being of others on church premises. Such required absence may, but need not, be concurrent with church discipline of that person.

Article VI - Membership Meetings

Section 1 - Regular Meetings

Membership Meetings will take place every June and December. The budget for the following year will be shared with the members at the December meeting and remain on file at the church office for members to view throughout the following year in accordance with Constitution Article V Section 3.

Section 2 - Special Meetings

Special meetings of the members may be called at any time by order of the Board of Elders.

Faith Bible Church

CONSTITUTION AND BYLAWS

Article VII - Dissolution

Upon dissolution of this Church, the Board of Elders shall cause the assets herein to be distributed to another church or churches with purposes similar to those identified in Article II and Article III of FBC's Constitution as amended.

Article VIII - Other Provisions and Policies

Section 1 - Amendments

FBC's Constitution and Bylaws may be amended, and new and additional Bylaws may be made from time to time by the Board of Elders in the exercise of the power granted to said Board of Elders by these Bylaws. Any and all amendments must take place by a unanimous vote of the Elders at a regular or special meeting of the Board. Whenever an amendment or new Bylaw is adopted, it shall be copied in the book of minutes with the original Bylaws, in the appropriate place. If any Bylaw is repealed, the fact of repeal with the date of the meeting at which the repeal was enacted or written assent was filed shall be stated in said book.

Section 2 - Endorsement of Documents, Contracts

The Board of Elders, except as in the Bylaws otherwise provided, may authorize any officer or officers, agent or agents, to enter into any contract or execute any instrument in the name of and on behalf of FBC. Such authority may be general or confined to specific instances. Unless so authorized by the Board of Elders in writing, no officer, agent or employee shall have any power or authority to bind FBC by any contract or agreement, or to pledge its credit, or to render it liable for any purpose or to any amount.

Section 3 - Instruments in Writing

All checks, drafts, or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the church shall be signed by such officer or officers, agent or agents of the church and in such manner as shall from time to time be determined by the Board of Elders. In the absence of such determination by the Elders, such instruments shall be signed by the Treasurer.

Faith Bible Church

CONSTITUTION AND BYLAWS

Section 4 - Same-Sex Marriages

FBC affirms the biblical definition of marriage as being one man united with one woman (Genesis 2:23-24). Based upon this definition, no portion of the grounds or physical plant of FBC shall be utilized for the purpose of performing a marriage ceremony – civil, military, or otherwise – which purports to wed two individuals of the same sex. No portion of the grounds or physical plant of FBC shall be used for the celebration or acknowledgement of such a union by the means of a reception or any other gathering. Finally, no marriage ceremony between two individuals of the same sex shall be performed by any member of the staff, elder, deacon, or representative of the church.

Section 5 - Use of Restroom Facilities

All lavatories, restrooms, bathrooms, or bathroom facilities of FBC shall be designated for use by specific gender. "Gender" shall be defined as the physiological sex – male or female – of an individual at the time of their birth. Violation of this policy (excluding young children or special-needs children accompanied by a parent) shall result in the immediate expulsion of the offending individual(s) from the grounds of FBC.

Section 6 - Ministry Volunteers

Ministry Volunteers must be approved by the Board of Elders. Ministry Volunteers shall perform tasks solely in accordance with the duties and with powers specifically delegated by the Ministry Leader(s) of that particular ministry. He/she must be a regular attender of the church and pass a background check. Those who teach must serve as members per Article V and must agree to submit to and be bound by FBC's Constitution, Statement of Faith, Doctrinal Distinctives, and leadership.